



## **What is Canadian Racism?**

### ***Engaging in a Critical Analysis of this Distinct Manifestation of Racism and How to Tackle it***

April 30 – May 2, 2008

Coast Plaza Hotel & Conference Centre, Calgary, AB.

### ***A National Symposium***

The Canadian Race Relations Foundation (CRRF) invites Canadians to the 2008 Award of Excellence symposium. This is the fifth presentation of this important event to recognize achievement and Best Practice in equity and anti-racism in Canada. The 2008 symposium takes in consideration Canada's leadership in the field of anti-racism in Canada. It is an opportunity to lead public policy, profile research and share exemplary models of anti-racism practice.

- Is there a 'Canadian' form of racism?
- If so, what are the unique or particular ways in which it manifests?
- How does the language of multiculturalism define the issues of race, racism and anti-racism?
- What critical actions, strategies or programs are currently needed, or available to the public to counteract Canadian racism?

These are the central questions to be addressed at the Canadian Race Relations Foundation's Award of Excellence Symposium. The CRRF positions the discussion and analysis of racism along three central themes:

- I. Canadian Multiculturalism: Recognizing the Centrality of Diversity, Inclusion and Identity*
- II. The Language that Defines: How Words Frame the Canadian Social Reality*
- III. How Racism Manifests: The Systemic (In/Visible?) Entrenchment within specific Canadian Sectors*

The symposium will address current issues in relation to equity and racism through policy, research, education and training forums. There will be a specific emphasis in these topic areas: Racial Profiling ♦ Race Based Statistics ♦ The Integration of Race and Anti-Racism in Education & Training ♦ National Anti-Racism Policy ♦ Reasonable (religious) Accommodation ♦ Racism as a Determinant of Health

The main goal of this symposium is to gain a better understanding of racism in Canada, its manifestations and how to counteract its effects in work, school, and everyday life. The dialogues and workshops will be characterized by the following dimensions:

- Relevancy; Opens the space for honest discussion;
- Explores trends and changes in the field; Complexity;
- Deconstructs and unpacks knowledge; Down to earth questions about racism; and,
- Everyday racism.



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There will be two main streams throughout the event: A) Policy & Research (panels); B) Education & Training (workshops). All of the sessions will be geared towards the sharing of successful education models and/or the review of current policy, research in the field.

**THE CONFERENCE PROGRAM At - a - Glance**

<b>Wednesday April 30, 2008</b>	<b>Thursday May 1, 2008</b>	<b>Friday May 2, 2008</b>
<p><b>AM</b></p> <p>Trade Exhibit set-up</p> <p><b>PM</b></p> <p><b>Registration</b>            * Trade Exhibits open</p> <p>Opening Keynote Plenary</p> <p>Policy/Dialogue Stream</p> <ul style="list-style-type: none"> <li>Racial Profiling</li> <li>Reasonable Accommodation</li> </ul> <p>Education &amp; Training Stream</p> <ul style="list-style-type: none"> <li><i>Developing Inclusive Youth Programming – Power Model &amp; Training Tool</i></li> <li><i>Aboriginal Cultural Awareness: Working Towards Cultural Competency</i></li> </ul> <p><b>Evening</b></p> <p>Award Finalists' Poster Session &amp; Reception</p>	<p><b>AM</b></p> <p>Policy / Dialogue Stream</p> <ul style="list-style-type: none"> <li>National Anti-Racism Policy</li> <li>Collection of Race-Based Data</li> </ul> <p>Education &amp; Training Stream</p> <ul style="list-style-type: none"> <li><i>CRRF Award of Excellence – Education Winner</i></li> <li><i>Fierce Compassion: Integrating Anti-Racism with Emotional Intelligence and Conflict Transformation</i></li> </ul> <p><b>LUNCH</b>            * Luncheon Keynote            Launch and Distribution of the CRRF Unite Against Racism DVD &amp; Teacher's Guide            * Trade Exhibits close</p> <p><b>PM</b></p> <p>Policy &amp; Research Stream</p> <ul style="list-style-type: none"> <li>Racism as a Determinant of Health</li> <li>Integration of Racism &amp; Anti-Racism in Education &amp; Training</li> </ul> <p>Education &amp; Training Stream</p> <ul style="list-style-type: none"> <li><i>Racism in the Domain of Work: Realities, Challenges &amp; Solutions</i></li> <li><i>Erasing Racism Through Arts-based Methods: Peace Ambassadors</i></li> </ul> <p><b>Evening</b></p> <p>AoE Gala &amp; Ceremony Dinner</p>	<p><b>AM -</b></p> <p>Keynote Speaker</p> <p>Policy Discussions &amp; Wrap-up</p> <p><i>Written summaries will be provided of the previous day's policy dialogues, with an expert panel responding and linking the policy themes to the broader issue of "What is Canadian Racism"</i></p> <p>Closing Keynote Speaker</p> <p><b>LUNCH</b> reception / networking</p>

For Registration info: See [www.crrf-fcrr.ca](http://www.crrf-fcrr.ca) Registration closes April 18<sup>th</sup>, with Early Bird Rates until April 1  
 For Hotel contact info: The Coast Plaza Hotel & Conference Centre, Calgary at 1-800-661-1464 or 403-248-8888 or by email to [res@calgaryplaza.com](mailto:res@calgaryplaza.com) and reference Canadian Race Relations Foundation for our block special rate  
 For General info: Contact Erin Dowe at [info@crrf-fcrr.ca](mailto:info@crrf-fcrr.ca)